| | Certificated Salary Schedule 2025-26 | | | | | | | Appendix A |
|------|--------------------------------------|-------------------------|--------------------------|-------------------------|------------------------|----------------|--------------------|--|
| STEP | CLASS I BA+30 UNITS | CLASS II BA+45 UNITS | CLASS III BA+60 UNITS | CLASS IV BA+75 UNITS | CLASS V BA+90 UNITS | CLASS VI MA | Step | 3.20% |
| | | | | | | | Column Class VI | 3.75% \$ 1,500.00 |
| 1 | 57,097 | 59,238 | 61,460 | 63,764 | 66,155 | 67,655 | | , |
| 2 | 58,924 | 61,134 | 63,426 | 65,805 | 68,272 | 69,772 | | * |
| 3 | 60,810 | 63,090 | 65,456 | 67,911 | 70,457 | 71,957 | | All teachers hired under a teacher |
| 4 | 62,756 | 65,109 | 67,551 | 70,084 | 72,712 | 74,212 | | contract without a full credential |
| 5 | 64,764 | 67,192 | 69,712 | 72,326 | 75,039 | 76,539 | | will be placed at column 0, |
| 6 | 66,836 | 69,343 | 71,943 | 74,641 | 77,440 | 78,940 | | step 1 at an annual salary of |
| 7 | 68,975 | 71,562 | 74,245 | 77,029 | 79,918 | 81,418 | | \$53,000. (i.e. teachers on |
| 8 | 71,182 | 73,851 | 76,621 | 79,494 | 82,475 | 83,975 | | internships, STSPs, PIPs, waivers, etc.) |
| 9 | 73,460 | 76,215 | 79,073 | 82,038 | 85,114 | 86,614 | | Upon completion of their credential, |
| 10 | 75,811 | 78,654 | 81,603 | 84,663 | 87,838 | 89,338 | | employees will recieve step |
| 11 | 78,237 | 81,171 | 84,214 | 87,372 | 90,649 | 92,149 | | increases equal to |
| 12 | 80,740 | 83,768 | 86,909 | 90,168 | 93,550 | 95,050 | | years under contract. |
| 13 | 81,144 | 86,449 | 89,690 | 93,054 | 96,543 | 98,043 | | |
| 14 | 81,550 | 86,881 | 92,560 | 96,031 | 99,633 | 101,133 | | |
| 15 | 81,957 | 87,315 | 93,023 | 99,104 | 102,821 | 104,321 | | |
| 16 | 82,367 | 87,752 | 93,488 | 99,600 | 106,111 | 107,611 | | |
| 17 | 82,779 | 88,191 | 93,956 | 100,098 | 106,642 | 108,142 | | .5% Increase per step |
| 18 | 83,193 | 88,631 | 94,426 | 100,599 | 107,175 | 108,675 | | case per step |
| 19 | 83,609 | 89,075 | 94,898 | 101,102 | 107,711 | 109,211 | | |
| 20 | 84,027 | 89,520 | 95,372 | 101,607 | 108,249 | 109,749 | | |
| 21 | 84,447 | 89,968 | 95,849 | 102,115 | 108,791 | 110,291 | | |
| 22 | 84,869 | 90,417 | 96,328 | 102,626 | 109,335 | 110,835 | | |
| 23 | 85,294 | 90,870 | 96,810 | 103,139 | 109,881 | 111,381 | | Doctorate |
| 24 | 85,720 | 91,324 | 97,294 | 103,654 | 110,431 | 111,931 | | \$2,000 Annually |
| 25 | 86,149 | 91,781 | 97,780 | 104,173 | 110,983 | 112,483 | | |
| 26 | 86,579 | 92,239 | 98,269 | 104,694 | 111,538 | 113,038 | | |
| 27 | 87,012 | 92,701 | 98,761 | 105,217 | 112,095 | 113,595 | | |
| 28 | 87,447 | 93,164 | 99,255 | 105,743 | 112,656 | 114,156 | | Board Approved: January 15, 2025 |
| 29 | 87,885 | 93,630 | 99,751 | 106,272 | 113,219 | 114,719 | | Effective Date: |
| 30 | 88,324 | 94,098 | 100,250 | 106,803 | 113,785 | 115,285 | | July 1, 2025 |