

Certificated Salary Schedule 2025-26
184 Day Contract

| STEP | CLASS I BA+30 UNITS | CLASS II BA+45 UNITS | CLASS III BA+60 UNITS | CLASS IV BA+75 UNITS | CLASS V BA+90 UNITS | CLASS VI MA | Step | 3.18% |
|------|------------------------|-------------------------|--------------------------|-------------------------|------------------------|----------------|----------|--------------------------------------|
| | | | | | | | Column | 3.75% |
| 1 | 58,409 | 60,599 | 62,872 | 65,230 | 67,676 | 69,176 | Class VI | \$ 1,500.00 |
| 2 | 60,266 | 62,526 | 64,871 | 67,304 | 69,828 | 71,328 | | |
| 3 | 62,183 | 64,515 | 66,934 | 69,444 | 72,048 | 73,548 | | |
| 4 | 64,160 | 66,566 | 69,063 | 71,652 | 74,339 | 75,839 | | |
| 5 | 66,201 | 68,683 | 71,259 | 73,931 | 76,703 | 78,203 | | |
| 6 | 68,306 | 70,867 | 73,525 | 76,282 | 79,143 | 80,643 | | |
| 7 | 70,478 | 73,121 | 75,863 | 78,708 | 81,659 | 83,159 | | |
| 8 | 72,719 | 75,446 | 78,275 | 81,211 | 84,256 | 85,756 | | |
| 9 | 75,032 | 77,845 | 80,764 | 83,793 | 86,935 | 88,435 | | |
| 10 | 77,418 | 80,321 | 83,333 | 86,458 | 89,700 | 91,200 | | |
| 11 | 79,879 | 82,875 | 85,983 | 89,207 | 92,552 | 94,052 | | |
| 12 | 82,420 | 85,510 | 88,717 | 92,044 | 95,496 | 96,996 | | |
| 13 | 82,832 | 88,230 | 91,538 | 94,971 | 98,532 | 100,032 | | |
| 14 | 83,246 | 88,671 | 94,449 | 97,991 | 101,666 | 103,166 | | 0.50% Increase per step |
| 15 | 83,662 | 89,114 | 94,921 | 101,107 | 104,899 | 106,399 | | |
| 16 | 84,080 | 89,560 | 95,396 | 101,613 | 108,234 | 109,734 | | |
| 17 | 84,501 | 90,007 | 95,873 | 102,121 | 108,776 | 110,276 | | |
| 18 | 84,923 | 90,457 | 96,352 | 102,631 | 109,319 | 110,819 | | |
| 19 | 85,348 | 90,910 | 96,834 | 103,144 | 109,866 | 111,366 | | |
| 20 | 85,775 | 91,364 | 97,318 | 103,660 | 110,415 | 111,915 | | |
| 21 | 86,204 | 91,821 | 97,805 | 104,178 | 110,967 | 112,467 | | |
| 22 | 86,635 | 92,280 | 98,294 | 104,699 | 111,522 | 113,022 | | |
| 23 | 87,068 | 92,742 | 98,785 | 105,223 | 112,080 | 113,580 | | |
| 24 | 87,503 | 93,205 | 99,279 | 105,749 | 112,640 | 114,140 | | Doctorate \$2,000 Annually |
| 25 | 87,941 | 93,671 | 99,776 | 106,278 | 113,203 | 114,703 | | |
| 26 | 88,380 | 94,140 | 100,275 | 106,809 | 113,769 | 115,269 | | |
| 27 | 88,822 | 94,610 | 100,776 | 107,343 | 114,338 | 115,838 | | Board Approved: February 11, 2026 |
| 28 | 89,266 | 95,083 | 101,280 | 107,880 | 114,910 | 116,410 | | |
| 29 | 89,713 | 95,559 | 101,786 | 108,419 | 115,485 | 116,985 | | Effective Date: July 1, 2025 |
| 30 | 90,161 | 96,037 | 102,295 | 108,961 | 116,062 | 117,562 | | |

* All teachers hired under a teacher contract without a full credential will be placed at column 0, step 1 at an annual salary of \$53,000. (i.e. teachers on internships, STSPs, PIPs, waivers, etc.) Upon completion of their credential, employees will receive step increases equal to the number of years under contract.