

2025-26 Washington Unified Management Salary Schedule

Certificated/Classified	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Superintendent	\$ 166,854	\$ 171,025	\$ 175,301	\$ 179,683	\$ 184,175	\$ 188,780
Days 225	\$ 741.57	\$ 760.11	\$ 779.11	\$ 798.59	\$ 818.56	\$ 839.02
Months 12	\$ 639.29	\$ 655.27	\$ 671.65	\$ 688.44	\$ 705.65	\$ 723.29
Certificated Management						
Director Curriculum and Instruction	\$ 147,380	\$ 151,064	\$ 154,841	\$ 158,712	\$ 162,680	\$ 166,747
Days 215	\$ 685.49	\$ 702.62	\$ 720.19	\$ 738.19	\$ 756.65	\$ 775.57
Director Early Literacy and Assessment	\$ 147,380	\$ 151,064	\$ 154,841	\$ 158,712	\$ 162,680	\$ 166,747
Days 215	\$ 685.49	\$ 702.62	\$ 720.19	\$ 738.19	\$ 756.65	\$ 775.57
Director Student Services	\$ 147,380	\$ 151,064	\$ 154,841	\$ 158,712	\$ 162,680	\$ 166,747
Days 215	\$ 685.49	\$ 702.62	\$ 720.19	\$ 738.19	\$ 756.65	\$ 775.57
Director Alternative Ed and Attendance	\$ 147,380	\$ 151,064	\$ 154,841	\$ 158,712	\$ 162,680	\$ 166,747
Days 215	\$ 685.49	\$ 702.62	\$ 720.19	\$ 738.19	\$ 756.65	\$ 775.57
Principal III	\$ 140,279	\$ 143,786	\$ 147,380	\$ 151,065	\$ 154,842	\$ 158,713
Days 215	\$ 652.46	\$ 668.77	\$ 685.49	\$ 702.63	\$ 720.19	\$ 738.20
Principal II	\$ 127,086	\$ 130,263	\$ 133,519	\$ 136,857	\$ 140,279	\$ 143,786
Days 215	\$ 591.10	\$ 605.87	\$ 621.02	\$ 636.55	\$ 652.46	\$ 668.77
Principal I / Deputy Principal	\$ 115,135	\$ 118,013	\$ 120,964	\$ 123,988	\$ 127,088	\$ 130,265
Days 215	\$ 535.51	\$ 548.90	\$ 562.62	\$ 576.69	\$ 591.10	\$ 605.88
Learning Director II	\$ 109,496	\$ 112,234	\$ 115,039	\$ 117,915	\$ 120,863	\$ 123,885
Days 200	\$ 547.48	\$ 561.17	\$ 575.20	\$ 589.58	\$ 604.32	\$ 619.42
Learning Director I	\$ 104,221	\$ 106,826	\$ 109,497	\$ 112,234	\$ 115,040	\$ 117,916
Days 200	\$ 521.10	\$ 534.13	\$ 547.49	\$ 561.17	\$ 575.20	\$ 589.58
Guidance Learning Specialist II	\$ 99,531	\$ 102,019	\$ 104,570	\$ 107,184	\$ 109,863	\$ 112,610
Days 191	\$ 521.10	\$ 534.13	\$ 547.48	\$ 561.17	\$ 575.20	\$ 589.58
Guidance Learning Specialist I	\$ 94,392	\$ 96,752	\$ 99,171	\$ 101,650	\$ 104,191	\$ 106,796
Days 191	\$ 494.20	\$ 506.55	\$ 519.22	\$ 532.20	\$ 545.50	\$ 559.14
School Psychologist	\$ 99,531	\$ 102,019	\$ 104,570	\$ 107,184	\$ 109,863	\$ 112,610
Days 191	\$ 521.10	\$ 534.13	\$ 547.48	\$ 561.17	\$ 575.20	\$ 589.58
Speech Language Pathologist	\$ 94,392	\$ 96,752	\$ 99,171	\$ 101,650	\$ 104,191	\$ 106,796
Days 191	\$ 494.20	\$ 506.55	\$ 519.22	\$ 532.20	\$ 545.50	\$ 559.14
Social Worker	\$ 94,392	\$ 96,752	\$ 99,171	\$ 101,650	\$ 104,191	\$ 106,796
Days 191	\$ 494.20	\$ 506.55	\$ 519.22	\$ 532.20	\$ 545.50	\$ 559.14
School Psychologist Intern	\$ 36,000					
Days 191	\$ 188.48					

Definitions: This Management Salary Schedule covers all certificated administrators, classified management and confidential employees.

Initial Placement: Managers may be placed at any step on the schedule approved by the Superintendent and the governing board.

Step Advancement: Managers shall advance one step on the salary schedule for each year of service to the District unless they have received any evaluation rating of less than satisfactory/meets standards. A year of service to the District is defined as being at work at least 75% of the number work days in the Manager’s work year.

Longevity Factor: A year of service for purposes of determining a Manager’s entitlement to a longevity factor is defined as consecutive years of service with the Washington Unified SD or prior to unification districts. Managers shall be granted a year of service credit for each year in which 75% of the contracted work days were in paid status. Longevity is applied at the beginning of the years listed 11-15 years, 1.02; 16-20 years, 1.04; 21+ years, 1.06. Any longevity factor in place prior to this schedules effective date is grandfathered and frozen.

Masters Degree: Managers that possess a Masters Degree or Doctorate Degree from an accredited university shall be entitled to an education stipend in the amount of \$1,500 per year for Masters Degree and \$2,000 per year for Doctorate Degree.

Board Approval: This salary schedule was approved and revised by the governing board on February 11, 2026 and is effective July 1, 2025 and includes a 2% salary increase.

2025-26 Washington Unified Management Salary Schedule

Classified Management			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Chief Business Official			\$ 166,853	\$ 171,025	\$ 175,300	\$ 179,683	\$ 184,175	\$ 188,779
	Months	12	\$ 639.29	\$ 655.27	\$ 671.65	\$ 688.44	\$ 705.65	\$ 723.29
Director Financial Services			\$ 112,220	\$ 115,025	\$ 117,901	\$ 120,848	\$ 123,870	\$ 126,966
	Months	12	\$ 429.96	\$ 440.71	\$ 451.73	\$ 463.02	\$ 474.60	\$ 486.46
Director of Technology Support			\$ 112,220	\$ 115,025	\$ 117,901	\$ 120,848	\$ 123,870	\$ 126,966
	Months	12	\$ 429.96	\$ 440.71	\$ 451.73	\$ 463.02	\$ 474.60	\$ 486.46
Director of Admisistrative Services			\$ 95,216	\$ 97,596	\$ 100,036	\$ 102,537	\$ 105,101	\$ 107,728
	Months	12	\$ 364.81	\$ 373.93	\$ 383.28	\$ 392.86	\$ 402.68	\$ 412.75
Director MOT			\$ 94,392	\$ 96,752	\$ 99,171	\$ 101,650	\$ 104,191	\$ 106,796
	Months	12	\$ 361.65	\$ 370.70	\$ 379.96	\$ 389.46	\$ 399.20	\$ 409.18
Director Nutrition Services			\$ 84,843	\$ 86,965	\$ 89,139	\$ 91,367	\$ 93,651	\$ 95,993
	Months	12	\$ 325.07	\$ 333.20	\$ 341.53	\$ 350.07	\$ 358.82	\$ 367.79
Assistant Director Technology			\$ 86,786	\$ 88,955	\$ 91,179	\$ 93,459	\$ 95,795	\$ 98,190
	Months	12	\$ 332.51	\$ 340.82	\$ 349.35	\$ 358.08	\$ 367.03	\$ 376.21
Assistant Director MOT			\$ 86,786	\$ 88,955	\$ 91,179	\$ 93,459	\$ 95,795	\$ 98,190
	Months	12	\$ 332.51	\$ 340.82	\$ 349.35	\$ 358.08	\$ 367.03	\$ 376.21
Assistant Director Nutrition Services			\$ 64,558	\$ 66,172	\$ 67,826	\$ 69,522	\$ 71,260	\$ 73,042
	Months	12	\$ 247.35	\$ 253.53	\$ 259.87	\$ 266.37	\$ 273.03	\$ 279.85
Administrative Assistant to the Supt.			\$ 84,843	\$ 86,965	\$ 89,139	\$ 91,367	\$ 93,651	\$ 95,993
	Months	12	\$ 325.07	\$ 333.20	\$ 341.53	\$ 350.07	\$ 358.82	\$ 367.79

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