

Certificated Salary Schedule 2026-27
184 Day Contract

Appendix A

STEP	CLASS I BA+30 UNITS	CLASS II BA+45 UNITS	CLASS III BA+60 UNITS	CLASS IV BA+75 UNITS	CLASS V BA+90 UNITS	CLASS VI MA	Step Column Class VI	3.18% 3.75% 1,500.00
1	58,409	60,599	62,872	65,230	67,676	69,176		
2	60,266	62,526	64,871	67,304	69,828	71,328		
3	62,183	64,515	66,934	69,444	72,048	73,548	*	
4	64,160	66,566	69,063	71,652	74,339	75,839	All teachers hired under a teacher contract without a full credential will be placed at column 0, step 1 at an annual salary of \$53,000. (i.e. teachers on internships, STSPs, PIPs, waivers, etc.) Upon completion of their credential, employees will recieve step increases equal to the number of years under contract.	
5	66,201	68,683	71,259	73,931	76,703	78,203		
6	68,306	70,867	73,525	76,282	79,143	80,643		
7	70,478	73,121	75,863	78,708	81,659	83,159		
8	72,719	75,446	78,275	81,211	84,256	85,756		
9	75,032	77,845	80,764	83,793	86,935	88,435		
10	77,418	80,321	83,333	86,458	89,700	91,200		
11	79,879	82,875	85,983	89,207	92,552	94,052		
12	82,420	85,510	88,717	92,044	95,496	96,996		
13	82,832	88,230	91,538	94,971	98,532	100,032		
14	83,246	88,671	94,449	97,991	101,666	103,166	0.50% Increase per step	
15	83,662	89,114	94,921	101,107	104,899	106,399		
16	84,080	89,560	95,396	101,613	108,234	109,734		
17	84,501	90,007	95,873	102,121	108,776	110,276		
18	84,923	90,457	96,352	102,631	109,319	110,819		
19	85,348	90,910	96,834	103,144	109,866	111,366		
20	85,775	91,364	97,318	103,660	110,415	111,915		
21	86,204	91,821	97,805	104,178	110,967	112,467		
22	86,635	92,280	98,294	104,699	111,522	113,022		
23	87,068	92,742	98,785	105,223	112,080	113,580		
24	87,503	93,205	99,279	105,749	112,640	114,140	Doctorate \$2,000 Annually	
25	87,941	93,671	99,776	106,278	113,203	114,703		
26	88,380	94,140	100,275	106,809	113,769	115,269		
27	88,822	94,610	100,776	107,343	114,338	115,838	Board Approved and Revised: February 11, 2026	
28	89,266	95,083	101,280	107,880	114,910	116,410		
29	89,713	95,559	101,786	108,419	115,485	116,985	Effective Date: July 1, 2025	
30	90,161	96,037	102,295	108,961	116,062	117,562		